

# Vol State Extended Cabinet Meeting Notes

Notes from the August 14<sup>th</sup>, 2024 Extended Cabinet Meeting

9:31 AM – Moderator Deb Moore starts the Extended Cabinet Meeting.

9:55 AM – Academic Plan Documents Distributed to the 6 tables.

9:57 AM – Groups separate to discuss points outlined in the Academic Plan Document

10:17 AM – Tables decide who will represent (3 individuals per table.)

10:19 AM – Time to discuss points outlined in the Academic Plan concludes.

10:20 AM – Table 4 Suggestions:

- **10:21 AM McKee, Anne-Marie:** Proposes that we get closer to following the mission statement. Suggests a closer emphasis on helping students continually throughout the term.
- **10:22 AM Soporowski, Charlotte:** Break down silos in decision-making. VSCC needs to bring the right people.
- **10:23 AM Marberry, Allison:** Admin training needs to be held regularly and streamlined. Proposes dedicated professional development days to focus on administrative needs.

10:25 AM – Table 5 Suggestions:

- **10:25 AM Christmon, Kim:** Focus on student engagement groups.
- **10:26 AM King, Jason:** Proposes that we have a one-stop location for campus policy and infrastructure changes. Suggests an aggregated location for committee minutes
- **10:28 AM Richards, Lori:** Focus on key campus items to campus communities and.

10:28 AM – Table 6 Suggestions:

- **10:28 AM Young, Meredith:** Proposes that we focus on the key initiatives and closely review the impacts of the SEM Plan.
- **10:30 AM Summers, Tiffany:** Suggests that the college decision-makers should be open to change, not getting stuck on “how we have always done things.”
- **10:31 AM Talbott, Shane:** Suggests that we strategically consider how strategic planning decisions will impact the rest of the campus.

10:32 AM – Table 1 Suggestions:

- **10:33 AM Assante, Len** – Suggests an exit vocation where we review the goals set during convocation.
  - o Suggests the review of any missed targets or goals for reassessment for the following academic year.
- **10:23 AM Tarver, Walter** – Be more intentional about the mission/vision statement and communicate the statement until it aligns with our culture. “Why Vol State?” What is our essence? Mentions that decisions are too frequently made with disregard to a mission statement
- **10:36 AM Newman, Will** – Suggests putting the Vol State mission statement on an ID card.

10:37 AM – Table 2 Suggestions:

- **10:37 AM Corkin, April** – Suggests that individuals in decision-making positions “trickle” information down to those impacted.
- **10:38 AM Powell, Mike** suggests that we find ways to raise money for the Upper Cumberland. Students and donors need to \*\*.
- **10:40 AM Short, Emily** – Suggests that Vol State focuses more on marketing, brand awareness, and presence in more places. Suggests more sponsorship opportunities need to be taken.

10:42 AM Table 3 Suggestions:

- **10:42 AM Koester, Cassie** – Suggests that Vol State has relevant sessions that apply to faculty/staff needs for professional development.
- **10:43 AM Webster, Allison** – Suggests greater communication of decisions made for the strategic plan.
- **10:44 AM Stoller, Brett** – Suggests Vol State to review the mission/purpose statement collectively. Is It outdated?

10:46 AM Table 7 Suggestions:

- **10:46 AM Boyd, Michelle** – Communication needs to trickle down and be effectively communicated by higher-ups.
- **10:46 AM Blankenship, Kevin** – Succession and advancement planning is unclear. Proposes that we review how employee development paths are managed.
- **10:47 AM Amyx, Tim** – Proposes that core values should NOT change. Mentions that core values and mission statements are not easily accessible and are frequently forgotten. Vol State needs to return to its core values to reassess opportunities aligning with its mission statement. Is Vol State what it said it was 5 years ago? Is it properly conveyed to students?

10:52 AM – Table 4 proposes that the Extended Cabinet group be renamed “**Leadership Team.**”

10:52 AM – Closing remarks from Dr. Tostenson.

10:57 AM – King, Jason survey outcomes for Cyber security posture.

- Encourages staff to consume weekly NINJIO training to increase cyber-security awareness.

11:05 AM – Cutrell, Lori provides a brief update about alternate work arrangements.

11:07 AM – Meeting concludes.