

Four Year Average Completion/Graduation and Transfer Out Rates

Fall First Time, Full Time Freshmen

	2015			2016			2017			2018			Average		
	Graduated		Trans	Graduated		Trans	Graduated		Trans	Graduated		Trans	Graduated		Trans
	Cert	Assoc	Assoc	Cert	Assoc	Assoc	Cert	Assoc	Assoc	Cert	Assoc	Assoc	Cert	Assoc	Assoc
Female	1.0%	23.8%	14.4%	1.3%	23.1%	10.9%	1.8%	25.1%	9.9%	2.1%	23.5%	8.2%	1.6%	23.9%	10.9%
Male	1.2%	19.4%	15.0%	0.4%	21.0%	13.3%	1.4%	20.5%	11.0%	0.4%	20.3%	9.4%	0.9%	20.3%	12.2%

Non-Resident Alien	0.0%	44.4%	11.1%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	29.4%	2.8%
Hispanic/Latino	0.8%	17.6%	12.0%	1.5%	28.2%	7.6%	0.8%	19.2%	11.5%	0.5%	20.1%	6.0%	0.9%	21.3%	9.3%
American Indian or Alaskan Native	25.0%	25.0%	25.0%	0.0%	0.0%	25.0%	0.0%	22.2%	11.1%	0.0%	50.0%	0.0%	6.3%	24.3%	15.3%
Asian	0.0%	17.4%	26.1%	0.0%	29.4%	23.5%	0.0%	53.8%	7.7%	4.5%	22.7%	18.2%	1.1%	30.8%	18.9%
Black or African American	1.7%	10.4%	15.2%	1.0%	11.1%	12.1%	0.9%	10.4%	10.0%	1.2%	7.6%	8.0%	1.2%	9.9%	11.3%
Native Hawaiian or Other Pacific Islander	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	50.0%	0.0%	18.8%	12.5%
White	1.0%	23.9%	14.8%	0.9%	23.6%	11.8%	1.9%	24.7%	10.3%	1.4%	24.8%	9.1%	1.3%	24.3%	11.5%
Two or More Races	1.3%	16.0%	13.3%	0.0%	14.3%	14.3%	1.6%	27.4%	12.9%	1.2%	17.3%	6.2%	1.0%	18.8%	11.7%
Race and Ethnicity Unknown	0.0%	28.0%	8.0%	1.7%	18.3%	16.7%	0.0%	13.6%	11.4%	0.0%	25.0%	12.5%	0.4%	21.2%	12.2%

* Note: For the purposes of this report, award level for graduates reflects the highest award received during the time period. The award level for transfers is always associates.

**Threshold is to meet or exceed reported average IPEDS rates for Tennessee public community colleges.